

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

IGM Resins is committed to conducting its business responsibly and contributing to a sustainable future. Our approach is guided by internationally recognized principles relating to human rights, labour standards, environmental responsibility and business ethics.

IGM Resins is a participant in the **United Nations Global Compact** and is committed to its Ten Principles relating to human rights, labour, environment and anti-corruption. We seek to reflect these principles in our own operations and in our expectations of suppliers and other relevant business partners.

Our commitment is guided by the Ten Principles of the United Nations Global Compact:

Human Rights

1. Support and respect the protection of internationally proclaimed human rights; and
2. Ensure that we are not complicit in human rights abuses.

Labour

3. Uphold freedom of association and the effective recognition of the right to collective bargaining;
4. Support the elimination of all forms of forced and compulsory labour;
5. Support the effective abolition of child labour; and
6. Support the elimination of discrimination in respect of employment and occupation.

Environment

7. Support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

10. Work against corruption in all its forms, including extortion and bribery.

These principles are further reflected, as applicable, in IGM Resins' policies, Codes of Ethics and Conduct, responsible sourcing expectations and other sustainability and compliance practices.

A handwritten signature in blue ink, appearing to read 'B. Morelissen'.

Boudewijn Morelissen
Chief Executive Officer