

## CORPORATE SOCIAL RESPONSIBILITY

Dedicated to sustainability and responsible commercial practices, IGM Resins follows the United Nations Global Compact principles.

IGM Resins maintains a corporate policy that will respect the commitments by applying in our company and to our own suppliers the ten principles of the Global Compact listed below:

### Human Rights

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure that they are not complicit in human rights abuses.

### Labour standards

1. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
2. The elimination of all forms of forced and compulsory labour;
3. The effective abolition of child labour; and
4. The elimination of discrimination in respect of employment and occupation.

### Environment

7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

### Anti-corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Edward Frindt

Chief Executive Officer