



*IGM Resins is an international Dutch group with main activities in the trading of UV Specialties and Resins next to development and production of UV Acrylates. The group's headquarters are based in the Netherlands whereas the manufacturing companies are located in the US and China. IGM Resins can offer direct delivery throughout the world from local stocks held in Europe, USA, South America and the Far East. IGM is also well placed worldwide to offer a global supply consistency to our international customers through sales offices in Europe, the USA and the Far East. Since the establishment in the late nineties, the group's turnover has increased significantly and the management is determined to continue this trend, knowing well that people and their talents must be coupled with entrepreneurship, efficiency, optimization, results and quality.*

For our office in Charlotte, NC, we are currently looking for a:

## **R & D CHEMIST**

*Experienced, results driven and entrepreneurial chemist who inspires members of the Quality Control team*

You will be responsible for process improvement and new product development. Initially, the position will be focused 70% on plant support, and 30% on customer-directed product development. The knowledge gained about our manufacturing process will inform their future work on new product development, based on inputs from the sales and marketing group. In 2012, their ratio of work will shift to favor product development more heavily.

You will work with the other members of the Quality Control team as well as other individuals as required to identify, design and implement process improvements utilizing a thorough knowledge of the chemistry employed in the Charlotte processes and analytical techniques leading to more consistent and efficient process operation resulting in reduced operating cost.

You will work with Quality Control Manager, Production Engineers and Process Improvement Engineer to identify areas for (a) cycle time reduction, improved yields and waste reduction or elimination (b) improved process consistency through improved analytical monitoring and measurement. This includes conducting lab and pilot scale trials to support the optimization work. You will need to troubleshoot and resolve day to day on line analytical problems. You will provide input into new analytical technology introduction via capital project implementation and provide training on R & D chemistry and operation.

The candidate should have an undergrad or masters in Chemistry, along with a few years of commercial lab experience at a minimum.

The following skills are necessary for success in this position; Customer Focus, Results Orientation, Building Productive Relationships, Continuous Improvement, Facilitating and Embracing Change, Communication, Decision Making, Planning and Organizing, as well as Technical/Professional Knowledge and Skills.

### **APPLICATION PROCEDURE:**

If you are interested in this challenging and independent position, please send your letter of application including a full resume and references by email to Joe Raines, Human Resources Manager @: [j.raines@igmresins.com](mailto:j.raines@igmresins.com)

For more information regarding the position, please contact:

David Zopf, North American Business Unit Manager, I G M Resins Inc., 3705 Stern Ave, St. Charles, IL 60174

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